



KWIAKAH FIRST NATION

## Job Description

Position:	Site Technician
Reports to:	Site Manager
Date:	April 2026

### Position Summary:

The Site Technician supports the day-to-day operations of a remote, off-grid field station on the traditional territory of the Kwiakah First Nation. This hands-on role involves a wide range of tasks to maintain site infrastructure, support field station logistics, and contribute to a clean, safe, and functional environment for all staff and visitors.

Working under the direction of the Site Manager, the Technician will carry out routine maintenance, manage waste and supplies, maintain solar and generator systems, and ensure shared spaces are well-maintained. In the Site Manager's absence, the Technician will help oversee the care and functioning of site assets to ensure continued field station operations. This position requires physical endurance, strong teamwork skills, and a commitment to safety, sustainability, and respectful engagement with the land and its users.

The position is based at a remote 24/7 work field station in Phillips Arm, within the Kwiakah First Nation's traditional territory. The site is accessible only by boat, and transportation to and from the field station will be provided by the employer. The role follows a rotating schedule based on the operational needs of the program.

### Position Responsibilities:

- Carries out general maintenance and operational tasks around the field station, including waste disposal, minor repairs, and equipment upkeep.
- Operates and support the maintenance of off-grid infrastructure such as solar power systems, water systems, and generators.
- Supports the care of site infrastructure and assets during periods when the Site Manager is off-site.
- Loads, unloads, and moves materials, tools, and equipment as needed.
- Maintains cleanliness and organization in shared spaces such as dining areas, recreational facilities, sleeping quarters, and workspaces.
- Follows all health and safety protocols, uses appropriate personal protective equipment (PPE), and promptly report hazards or maintenance needs.
- Supports the overall field station operation as directed.
- Engages with visitors on the KFN traditional territory offering assistance where necessary



## KWIAKAH FIRST NATION

- Engages with a variety of resource users, including sport fishers and commercial operators, with professionalism and cultural sensitivity
- Participates in training sessions and workshops as required.
- Performs other duties as assigned to support field station operations and team goals.

### **Education & Experience**

- High School diploma or GED equivalent.
- 1-2 years of general work experience required
- Experience in remote or off-grid environments considered an asset.
- Basic knowledge of tools, mechanical equipment, and routine maintenance tasks.
- Boating experience and knowledge about vessel operations is an asset.
- Familiarity with Kwiakah First Nation's territory, values, and environmental commitments is highly valued.
- Proficient computer skills, including Word, Excel, email and using handheld devices

### **Other Desired Qualifications**

- A satisfactory criminal record check is required for this position
- Reliable, self-motivated, and capable of working independently in remote, isolated conditions.
- Physically fit and able to perform repetitive tasks, heavy lifting, and work in various weather conditions.
- Strong communication skills and the ability to work as part of a team
- Demonstrates a strong commitment to protecting the health of the KFN territory and culture
- Ability to work irregular work hours, including overnight and in isolated conditions.

### **Working Conditions**

This field position requires working extensively under isolated conditions on the territory, including in the forest, marine and lake environments. The working conditions are rugged terrain, boat work on rough waters, and sometimes extreme weather conditions that can change rapidly. You must demonstrate that you are comfortable outdoors and have the necessary first aid and safety training to be safe on the job.

### **Physical Requirements**

This position requires a high level of physical stamina and comfort working in challenging outdoor environments. Tasks involve hiking, lifting and transporting equipment, and working in and around boats. Candidates must be in good physical condition and able to work safely under physically demanding conditions.